



*Saint Edward's Episcopal Church
Lawrenceville, Georgia*

in

The Episcopal Diocese of Atlanta

***STATE OF THE CHURCH
REPORT***

presented on

26 January 2020

*We challenge ourselves and the world
to love like Jesus
as we worship joyfully,
serve compassionately,
and grow spiritually.*

*Our Purpose Statement
Episcopal Diocese of Atlanta*

*Nos desafiamos a nosotros mismos y al mundo
para amar como Jesús
mientras adoramos con alegría,
servimos con compasión,
y crecemos espiritualmente.*

El proposito de la Diocesis Episcopal de Atlanta

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Membership/Newcomers

Statistics from the Parish Registers	
Baptisms	20
Confirmations	5
Acclamations	10
Marriages	3
Transfers In	1
Transfers Out	0
Deaths of Members	4
Average Sunday Attendance	189

MESSAGE FROM THE REVEREND FABIO SOTELO

My dear friends of Saint Edwards, it is with great joy that I share with you the abundant pastoral work that this parish community has done during the year 2019. My heart is full of gratitude to God and to all of you for your commitment and generosity that each one of you gives to your parish. Thank you, God, for sending us people of great faith that keeps high the vision and mission of this community of faith. I congratulate all the leaders of the committees and ministries and those who are part of them for your example of work and stewardship. My invitation to you is to read each report, praise God for this work and be inspired to join a ministry or committee if you have not done this already because it is no a better joy but to serve God. Our lives belong to God and he invites to all of us to do his work with love, because love transforms and makes our lives full and holy. Jesus says, "seek first God's kingdom... and all things will be given to you." (Matt 6:33)

Mis estimados amigos de San Eduardo, tengo el gusto de presentarles el abundante y dedicado trabajo pastoral que la comunidad ha hecho en el año 2019. Mi corazón se alegra de ver el esfuerzo y compromiso que cada uno pone en su ministerio para ofrecer lo mejor de sí mismos a toda su comunidad. Doy gracias a Dios por enviar a esta parroquia personas tan generosas, llenas de fe y deseosas de sostener en alto la visión y misión de su parroquia. Agradezco profundamente a los líderes de cada ministerio y a los miembros que los conforman. Mi invitación es a leer estos reportes no solo para informarnos bien y ofrecer a Dios este trabajo, sino que también inspiremos a los que aún están decidiendo en qué ministerio Dios los llama a contribuir en su obra en el mundo. Bien sabemos que nuestra vida es de Dios y que todos estamos invitados a servir con un amor que transforma y santifica nuestra vida, pues dice la palabra de El que "si buscamos el reino de Dios... todo lo demás se nos dará como añadidura." (Mateo 6:33)

The Reverend Fabio Sotelo

Interim Priest

Vestry & Staff Members

Vestry Members

NAME	TITLE/DUTY	TERM ENDING
John Talipsky	Senior Warden/Finance	2021
Fastenal Dahn	Junior Warden/Bldgs & Grounds	2022
Marvelle Martin	Worship/Hospitality	2020
Jeanette Best-Nunez	Outreach/Communications	2020
Diana Farmer	Parish Life/EYC	2020
Manuel Holguin	LatinX	2020
Darcey Tatum	Invite*Welcome*Connect Bldgs & Grounds	2021
Jay Franks	Stewardship	2021
Gladys Tarpeh	IWC/Hospitality	2021
Choco Harmon	Hospitality	2022
Vanya Davis	Worship	2022

Staff Members

The Rev. Fabio Sotelo

Interim Priest

Lisa King

Parish Administrator

Verger

Leslie Nystrom

Carla Strott

Music Director

Darcey Tatum

Sexton

MINUTES OF THE ANNUAL PARISH MEETING

January 20, 2019

Fr. Gordon opened the Annual Meeting in the sanctuary at 11:30am with prayer. 108 adults and youth were in attendance. Marilyn Emmons was appointed to record the minutes of the meeting. Nicole Harrison is the parliamentarian.

Gladys Tarpeh moved, Charles Rogers seconded, and the parish voted unanimously to receive the minutes of the 2018 annual meeting as written.

Hispanic Missioners Report: The service is growing. We now have 60+ attending weekly worship and have 16 pledging units. Many families were involved in cleaning and painting our facilities for the 50th celebration at no expense to the church. They shared their music at the 50th Eucharist, enriching our worship in language, culture and diversity. The combined youth ministry development is one of the priorities which will bring our parish families even closer together.

Priest-In-Charge Report: Fr. Gordon thanked the parish for the love and support given to him and Jean in their time with us. He suggested some general goals for St. Edwards in 2019.

- Support and enhance our present ministries within the parish and within the community. That will involve improving our communication efforts.
- We must pray and plan as we call a new spiritual leader to St. Edwards. George Herrin will lead a committee to create a 5-year plan. Our budget goals must enable us to support our present ministries, plus set aside a specific and reasonable amount of income for paying a new Rector.
- We must improve Couch-Mason house by ourselves as an incentive to offer a new priest a rectory.
- These goals will only be accomplished if all the parish pledges their time and talents and treasure.

Chancellor's Report: Nicole Harrison is the Chancellor or attorney for the parish. St. Edwards is a non-profit corporation and the vestry is the board of directors. She writes the legal resolutions and approves any contracts we make. We will be revising the by-laws of the church this year.

Finances: Treasurer Shirley Carrega reported on 2018 income/expenses. Although we budgeted \$387,500 for 2018, we took in \$307,531.76. We spent \$258,893.14, with a net income of \$48,638.62. One of the areas where we need to pay up is the Diocesan Pledge. We must pay something each month until we are current.

Assistant Treasurer Bill Paasewee presented preliminary budget numbers for 2019. We have received pledges for \$237,271.20. Total income estimates are \$280,000. These numbers will be adjusted, and the vestry should vote on the budget at their retreat.

Diane Van Slyke from the Finance Committee reported that there are no extra monies to hire a priest. We need about \$100,000 to show the Diocese that we have financial security. The Gala surplus of \$4350.00 will go to the youth scholarship. Choco Harmon asked about raising funds to pay for a youth director. John reported that \$6000.00 had been pledged to the Endowment Fund for 2019.

Respectfully submitted, Marilyn Emmons

Election of Vestry Members

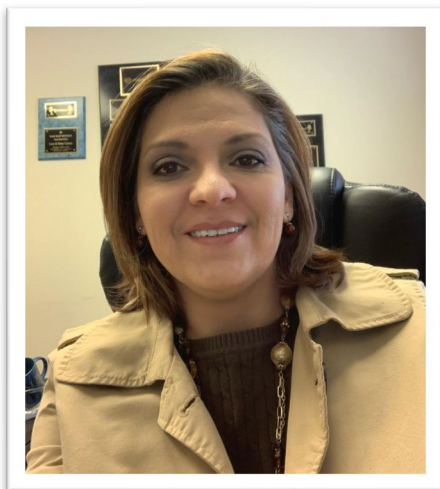
Manuel Holguin



My name is Manuel Holguin, I am originally from Colombia, South America. I started attending the Episcopal Church at Christ Church, Norcross, Then I attended Saint Bede in Atlanta, and two years ago I started attending and joined Saint Edwards. I had been serving in the vestry for over a year finishing the term of Mr. Luis Ramos. I am married to Yadira Guzman, and have two children, Daniela and Angelica. My purpose is to serve the community and represent well the latino families who attend 1 p.m. service.

Mi nombre Manuel Holguin , Colombiano ,pertenezco a la iglesia Episcopal de San Eduardo desde hace 2 años y miembro del Vestry un poco mas de un ano en reemplazo de Luis Ramos. Estoy casado con Yadira Guzman y tengo 2 hijas Daniela Holguin y Angelica Maria Holguin, mi propósito es servir a la comunidad y representar a la comunidad hispana de la mejor manera.

Lucy Herrera



My name is Lucy Herrera, mother of four children Raul, Betsy, Carlos, and Damian. Grandmother of Arjan and Laila. Married to Cesar Resendiz 3 years ago. I have four siblings. My mother lives with me. Originally, I am from Aguascalientes, Mexico. I have been living in United States for over 31 years and started attending Saint Edwards over a year ago. My work experience is in financial services.

Mi nombre es Lucy Herrera, madre de cuatro hijos: Raul, Betsy, Carlos y Damian. Abuela de Arjan y Laila, Casada con Cesar Resendiz hace tres anos. Tengo cuatro hermanos. Mi mama vive conmigo. Soy originaria de Aguascalientes, Mexico. He vivido en los Estados Unidos por mas de 31 anos, y comencé a entender a San Eduardo hace un ano aproximadamente. Mi experiencia laboral es en servicios financieros.

VESTRY ELECTIONS

Candidates for Elections in 2020

Manuel Holguin

Lucy Herrera

OPEN – Floor Nominations

OPEN – Floor Nominations

VESTRY JOB EXPECTATIONS:

- Attend monthly vestry meetings.
- Attend the annual vestry retreat.
- Serve as a liaison to at least one vestry commission.
- Adopt an annual operating budget after prepared and submitted by the Finance Committee.
- Work with the Rector to promote the spiritual welfare of their cure (any person that the priest may have pastoral contact within the discharge of his office) and assist in their duties.
- Support the programs of the Parish and encourage the members of the congregation to support those programs and give generously towards the support of those programs.
- See that the Rector and staff are properly supported, that their salaries are paid in full and with regularity, and that the pension premiums and other obligations due from the Parish are also paid with regularity.
- Support the Wardens in the execution of their duties and to perform other duties as prescribed in CCDOV, Canon 12.
- Subscribe to the Declaration of Conformity to the doctrine, discipline, and worship of the Protestant Episcopal Church in the United States of America.

The Episcopal Church Canons state that: “the Vestry shall be agents and legal representatives of the Parish in all matters concerning its corporate property and the relations of the Parish to its Clergy.” (Title 1 Canon 14.2)

A CANDIDATE FOR VESTRY MUST:

- Be an adult, confirmed communicant in good standing.
- Be at least 16 years of age.
- Be faithful in weekly worship.
- Be faithful in working, praying, and giving for the spread of the Kingdom of God.
- Be known to the treasurer (contributing financially each year).
- Been confirmed by the Bishop or received into the church after having been confirmed in another denomination.
- Persons from the same immediate family, defined as spouses, parents, children and siblings, shall not serve together on the Vestry. Spouses of St. Edward’s clergy and staff are not eligible to serve on the Vestry.

Vestry members are elected officials of the church.

The vestry of an Episcopal Church is an elected group of parishioners responsible for oversight of the church. To be eligible for vestry duties, one must be at least 16, an active member of the parish for at least six months, be a confirmed Episcopalian and receive the Eucharist weekly.

Fiscal Oversight

The vestry oversees all financial aspects of the church.

The vestry provides financial oversight for the church, preparing an annual budget and filing a corporate report yearly. Vestry members raise money for the church, pay salaries and bills and take care of all assets held by the church. Assets the church may have include endowments and trust funds. The vestry also governs the sale or transfer of any securities held by the church. The vestry approves or recommends any salary increases and denies or approves any expenditures.

Property Management

The vestry provides oversight of all physical changes to the church property.

Property management is another duty of the vestry; responsibilities include maintaining buildings, furnishings and the surrounding property. If upgrades need to be made to physical property, the vestry decides what changes can be made and allocates funds to these changes. Property management includes the rectory and parking lots as well; all should be free of any hazards. The vestry also holds the duty of making sure that all property is insured.

Rector Assistance

The rector votes only when there is a tie.

A rector of an Episcopal Church won't have time to handle oversight of the church alone, and that is why the vestry exists. The rector is the head of the parish and is also called a reverend or priest. As a member of the vestry, the rector is president of the parish corporation. The rector does not vote on church matters unless there is a tie. The vestry acts in partnership with the rector, and not as a CEO with staff to direct. All work collectively and provide guidance to the rector as needed.

Parishioner Recruitment and Enrichment

Strong attendance is vital to parish growth.

As a group of elected individuals, the vestry must seek ways to form community among parishioners. A vestry defines its own mission, goals and values, depending on the variety of backgrounds among the vestry members. Celebrations, picnics, outings and other events are organized and carried out by the vestry as a way to

build community within the church. The vestry also oversees the religious education of both adults and youth within the parish.

Community Outreach

Service to the community is important to Episcopalians.

Community outreach is vital to the spiritual growth of members in a parish; it may include raising money for a good cause, providing meals to homeless individuals or cleaning up a local park. By establishing committees, the vestry oversees any outreach efforts by members of the parish.

SERVING ON THE VESTRY

Serving on the Vestry is both a tremendous privilege and a great responsibility. Members of the Vestry are legal agents in the congregation who, with the clergy, provide leadership. It is important to understand this is vestry / clergy partnership.

Vestry members are asked to apply their baptismal vows to their acquired business experience in carrying out the mission and ministry of the congregation. The vestry takes those skills and enhances them by adding prayer, discernment, and reflection.

Vestry membership entails bringing all the wisdom and insights God has given into the congregation. Infusing those gifts with prayer, discernment, and reflection, Vestry members are expected to take them back into the world, rejoicing in the power of the Holy Spirit.

Vestry members must be people who can and will lead the parish effectively. It is highly desirable that Vestry members be active participants in one or more ministries of the parish.

Vestry members sometimes deal with matters that are sensitive. Vestry members must be able to keep confidentiality.

Vestry members must be able to understand and deal with members of the parish, as well as staff members, who hold diverse points of view on a wide range of matters. When there is disagreement in the Parish, to report that disagreement in an appropriate way to the Vestry meeting for the Rector's (or Priest-in-Charge's) and Vestry's wisdom and counsel.

After the Rector (or Priest-in-Charge) and Vestry have made a decision by majority agreement or vote, Vestry members should be willing and able to interpret and explain that decision in the most favorable light, both publicly and privately, to those members of the parish who inquire about it.

LATINX SERVICE /SERVICIO LATINX

Rev. Fabio Sotelo

On April 28th, LatinX celebrated its 5th anniversary. Several people from the early services joined this festive bilingual celebration. This service in Spanish continues to grow, several families became members of the parish. Fr. Fabio has been sharing with us the goal of Saint Edwards of being one multicultural parish that offers services in English and in Spanish. Manuel Holguin, our vestry representative, continually updates on the decisions and news of the whole parish.

Here are some key points that took place during 2019:

. Over the summer two parishioners, one from the morning services and one of the afternoon were called to co-chairing the Christian Formation ministry for children and youth.

. Youth of the parish meets regularly at 12 30 p.m. on Sundays.

. LatinX helped to change the roof of Couch Mason and the outside trimming.

. October 20th, LatinX Saint Edwards joined LatinX Saint Bede and LatinX Christ Church to celebrate the “Primer Festival LatinX de la Iglesia Episcopal de Atlanta,” First LatinX October Fest of the Diocese of Atlanta. Over 200 people attended the activities: celebration of the eucharist, lunch and games.

. 20 families pledged during this year.

. The celebration of Our Lady of Guadalupe, Dec 12 and Las Posadas, Dec 21st, were festive and well attended by parishioners and visitors.

We continually give thanks to God for this parish community for being so welcoming and warm.

SENIOR WARDEN / GUARDIAN MAYOR

John Talipsky, Jr.

It has been my pleasure to serve as your Senior Warden for the past year. We do many great things here at 737 Moon Rd and I am always proud to claim St. Edward's as my parish when I am out in the community. Time has passed quickly this year and we have accomplished many things.

So, What Happened? The announcement that Fr. Gordon would be leaving was of course the most significant event we experienced at St. Edward's in 2019. We were blessed to have such a beautiful shepherd the last two years. Let's celebrate the work that was done by our clergy to instill a new energy in the parish. Financial giving was positive, folks came together when needed, and ministries flourished under a new sense of ownership as we stepped up to take charge. We had a myriad of other positive events that saw our youth group take over 30 youth camping at Ft. Yargo in Winder, a new community partnership with Hope Clinic, the initiation of a new-comers program in Invite-Welcome-Connect, renovations to Couch Mason House, a new septic system for the Undercroft and Nickelson Hall, a Five Year Strategic Plan for action, the re-hiring of Lisa King as Parish Administrator, the initiation of an endowment fund, and a better connection with the Diocesan community.

Looking Forward - Obviously, much of our work for 2020 will be continuing to ensure all staff and parish needs are met as we move forward on our goal of hiring a full-time rector in 2021. I'd like to thank Fr. Fabio Sotelo in agreeing to take on the role of Interim Priest for 2020. We spent many Vestry hours working on what to do next when Fr. Gordon was called away. Our options were for us to find another Priest in Charge or go the route of Supply Priest with a few Morning Prayers sprinkled in. The stable of supply priests is very limited, currently, making it difficult to schedule someone for every Sunday. The opportunity to have Fr. Fabio take on this role made sense in that we would have a familiar presence moving forward who could attend to all the pastoral needs and Sunday duties. So, I am grateful for this opportunity. On a sad note moving forward will have to look for someone to take on the EYC ministries as Holly Sipe has had to step down as she navigates the waters of being newly married, melding two different families together, and work constraints. She is in good hands with a wonderful husband. We wish them the best as they start their lives together. We have begun discussions on what to do next, but we will not let Holly's work be undone in that we will work on offering opportunities to allow the kids to continue to come together in community. Work will continue at Couch Mason House to bring it back into service through grants and our hard work. In 2020 we will be more intentional regarding Outreach: one of our parishioners asked the question, "If we closed our doors, would the community notice?" Another member noted that on our current budget, "Outreach" was funded with very little dollars. Based on those observations and other discussions, I hope St. Ed's will be more intentional with

outreach by increasing our community involvement and shining a better light on what we are already doing. Please join us when the opportunity presents itself.

I have met with many of you over lunch, coffee, and even a beer to hear your questions and concerns, or praise about the ongoing walk in faith we have experienced. I will continue to make myself available via phone or in person. My phone number is 470-272-8940, and my email address is johntalipsky@gmail.com, though I always prefer a live conversation over email. Reach out if you want to talk or hear something that you need clarified. And we as a Vestry will do our best to communicate however needed.

Perhaps most remarkable in a year full of new activity has been our ever-present focus on bringing the joy and hope of Christ to each other and our community. I frequently hear from visitors, either first-time or not so first-time, that even as a visitor they could always feel the love and strength of our community. "Christ has truly blessed you", one told me, "and the people know it and live it." If we have done great things this year it is because God has truly been gracious to us, God's people of St. Edward's have truly stepped up this past year. Thank you for this opportunity to serve in such a remarkable place and for your trust and encouragement this past year.

Yours in Christ,

John Talipsky

Senior Warden

JUNIOR WARDEN/GUARDIAN MENOR

Fostenal Dahn

In 2019 St Edward's members committed a lot of resources to repairs and improvements to our campus. Thanks to all our members who made this possible especially those who contributed their extra time and hard labor provided in 2019. In addition to the extra hours and talent contributed to our campus, I would like to highlight our Latino community for their awesome work when needed.

En el 2019 se hicieron varias reparaciones en las instalaciones de nuestra iglesia. Damos gracias a todos los que contribuyeron, pero en especial a la comunidad Latina por su excelente colaboracion. Aqui menciono algunos logros importantes:

Work performed in 2019 included:

- replacing the rotting window trim EC building.
- Installing (4) new camera on campus for extra security and more to come. (Thanks to Lorenzo Clarke)
- External work completed at Couch Mason.
- Remove & Replace new siding at Couch Mason.
- New roof replacement at Couch Mason.

- Four columns repair/replace at Couch Mason.
- Interior plumbing work begins at Couch Mason.
- New septic tank replacement/system for Nickerson hall.
- Repair/replacement of water main line on campus.
- replace water pressure valve for Nickerson hall.

ACOLYTE MINISTRY/MINISTERIO DE ACOLITOS

Salena Staub

What is the Acolyte Ministry?

The Acolyte Ministry is a worship ministry of individuals in our community that serve weekly to help lead our parish community in worship by serving God on the alter.

Who are the Acolytes?

They are comprised of both our youth and adults from our parish community. They are trained individuals in the rituals of worship who serve weekly during all three services. They show up early and sometimes stay late to do the work of God for our worship services. They include Crucifers, Gospel Bearers, Torch Bearers, Thurifers, and Boat Bearers. We have 9 trained acolytes for the 8AM service. We have 19 active and trained acolytes for the 10:30AM service. There are at least 9 acolytes for the 1PM service. .

2019 in Review

With the continued guidance of the priest and verger, the acolytes practiced and trained for regular services as well as special services including the bishop's visit. As a group, we continued to become more consistent in our service practices, and continue to explore ways to help make the worship services meaningful for all of our parishioners. The group supports each other by filling in, in just a minutes notice.

Expenses vary depending on the condition of our vestments. Items within the budget include cottas, cassocks, albs, printing for manuals and training, scholarships for diocesan training, and light refreshments when we meet as a ministry.

The 2019, goals included completing an updated acolyte guide; hold 2-4 trainings/meetings; develop current and new acolytes; participate in diocesan acolyte event(s) and have one social event as a ministry. We are pleased to report that the first three were met, and a fun, interactive, team-based refresher course was developed as well. We, also, developed a program to help onboard new ministry members that want to join in between trainings. There was not a diocesan acolyte event for us to attend. For 2020, we will further explore the ministry member's interest in a social event as well as set additional goals soon.

Current guidelines for joining the ministry

You must be at least 10 years old and know the Nicene Creed and the Lord's Prayer. Please check out the web page on the St. Edward's website for the training that is continually updated. <https://stedwardsonline.org/wp/acolytes/>

If anyone is called to serve our community and God in this way, please contact the chair for the 10:30AM service, Salena L. Sandford Staub, at 770-606-7203 or salenamoon@bellsouth.net or Ted Ruchalski for the 8AM service at stedted@ruchala.com. Please continue contact Fr. Fabio regarding serving at the 1PM service. We have, also, added Hillary Toomey as the Vice Chair for the 10:30AM service and Kathy Ruchalski for the 8AM service.

El ministerio de Acólitos es un ministerio del servicio del altar en nuestros servicios litúrgicos. Incluye a los que llevan la cruz, el evangelio, las velas, el incienso, la nave del incienso. Se ofrece entrenamiento y apoyo para aprender cómo servir adecuadamente. En nuestra pagina web encuentra las normas sobre cómo servir.

ALTAR GUILD /SERVIDORES DEL ALTAR

Jewel Ffrench and Cindy Moseley

The members of the Altar Guild continue to keep the sanctuary in pristine condition for all services, Holy Eucharist, Weddings, Funerals, Lenten services, Weekday services and anything that pertains to worship in the Nave.

The previous directress, Sarah West, resigned her position and her successors are Cindy Moseley and Jewel Ffrench.

Those who continue to serve are Cindy M, Erica H, Olive J, Jennifer K, Samantha T. Klade H, Choco H, Marvel M and Jewel Ffrench. We are hoping to have some new recruits in the coming year. Much appreciation and thanks must go to the "Bread makers" who feed us each week at the altar and the Flower Guild who adorns the sanctuary with the most beautiful arrangements. Thanks to Leslie Nystrom for her continued guidance.

We are a dedicated, responsible group, who serves with reverence at the Lord's table and would like to invite anyone to join us if they feel called, to do so.

Respectfully submitted,

Jewel Ffrench – 305-905-5955: ljjfrench133@gmail.com

Cindy Moseley – 404-625-7385 : cindymoseley@bellsouth.net

Este ministerio se encarga de preparar todos los elementos necesarios para una decorosa celebración litúrgica. Es un grupo de personas dedicadas, responsables, quienes sirven con mucha reverencia a la mesa del Señor. Cindy Moseley y Jewel Ffrench dirigen este ministerio.

BREAKFAST MINISTRY/MINISTERO DE DESAYUNOS

Gary Daniels

Breakfast continued to be served at approximately 0830 AM on Sundays this Year. Breakfast crews were manned by Marvelle Martin, Samantha Toomey, Gary Daniels, Billy Ball, Mike Staub, Al Tubman, and the Bush and Leary families, with occasional other helpers.

Sirve desayunos todos los domingos a las 8 30 a.m. Hay cuatro equipos que cubren

BUILDING & GROUNDS/EDIFICIO Y TERRENOS

Gary Daniels

Work was done on the Couch Mason house (roof and columns), septic system for Nickelson Hall, and routine campus care including gardening and plant removal and planting as needed. Besides the B&G crew, multiple volunteers were active, including the Spanish Mission (Thanks to Rafael and Paula Pleitez for the roof work).

Se trabajo en el techo y las columnas de Couch Mason, en el Sistema séptico del salón social y en algunos trabajos de los jardines. Muchas personas colaboraron, especial reconocimiento a Rafael Pleitez y Paula Rivas por su digna colaboración.

CHRISTIAN EDUCATION/EDUCACION CRISTIANA

Kathy Yukishige

A vibrant Christian education program is one of the cornerstones of a healthy church life. To quote Presiding Bishop Michael Curry, the second way of love is to learn because *“By becoming familiar with the stories and insights of scripture, we are better able to see God’s story unfolding all around us.”*

2019 was a year that saw changes and renewed, albeit modest, growth in the Christian Education program at St. Edwards. We continue to offer classes in English for children (the Catechesis of the Good Shepherd program); youth (Middle and High School); and adults.

The biggest change is that instead of offering a single lectionary class for adults this Fall, we offered a choice of two different, short-term classes. Valerie Curry developed and facilitated a book study based on *The Five Love Languages* and Priscilla Trescott led a discussion-based seminar on Bishop Michael Curry’s podcast series, *The Way of Love*. While we made strides in attendance with an average of six to nine people per session in each class, compared to four the previous year, we still would like to see the numbers increase. Exciting new offerings are planned for the Spring of 2020 and beyond, and we heartily encourage everyone to try out one of the new classes. The new programs are designed to be shorter in length, so that parishioners who have been unable to commit to a year-long program can become involved. Additionally, feedback and suggestions from parishioners who would like to see a particular program offered, or who would like to lead a short-term class are most welcome.

Diana Farmer and Al Tubman continue to lead the youth class. Attendance held steady over the past year with an average of seven to eight regular students. Classes consist of reading and reflecting on the week's Gospel lesson and discussion of current events in the lives of the students.

The Catechesis of the Good Shepherd program is now offered in both English and Spanish. Kathy Yukishige and Cassie Bullabaugh have been leading the English formation program during the Christian Education hour. Lucy Herrera is now offering a similar program for children who attend the Spanish language service. A major goal for the upcoming year is to increase attendance in the programs for our children and youth. We are beginning to see them in church more regularly; now we hope to bring them into the Christian Education program. Another goal is to recruit and train additional Catechists so that we can again offer all three levels of the program.

In addition to regular teachers, we have been very fortunate to have had Glenda Beardsworth, Linda Nwosu, and Darcey Tatum substitute as needed. If you would like to be involved in the Christian Education program but are unable to be available on a weekly basis, this is another excellent way to help out.

With the support of the clergy, the vestry, and all parishioners our goal is to increase attendance and participation at all levels.

Un programa vibrante de educación cristiana es la Piedra angular de una iglesia saludable. En este año se hicieron unos pequeños e importantes cambios como el elegir a Lucy Herrera como coordinadora asociada para la formación de los niños que atienden al servicio de la 1 p.m. con el programa del Buen Pastor.

COMMUNICATIONS MINISTRY/MINISTERIO DE COMUNICACIONES

Ted Ruchalski

Communications Ministry Overview

The Communications Ministry serves to facilitate communications both within our congregation as well as to the general public. Our team focuses on digital communications and assists with conventional communication methods.

Facilita las Comunicaciones dentro y fuera de la comunidad. Esta enfatizando la comunicación digital y otras formas existentes.

Ministry members

Our ministry members include: Ted Ruchalski (Chair), John Talipsky Sr. (Vice Chair), Lisa King, Donna Talipsky, Carla Strott, Navar Steed, Erica Harris, and Jeannette Best-Nunez (vestry liaison).

Hay un equipo formado para ofrecer todo lo que es necesario comunicar puntual y efectivamente.

2019 Accomplishments

Our goal for 2019 was to encourage ministry heads to take a more active role in posting content to the StEdwardsOnline.org website. A few stepped up and have done a good job of contributing content. Many have not, though. Since it's important that visitors to the site see current activity, we have decided on a different approach. Instead of menu items linking to blog postings for each ministry, they will instead link to one page with information about all of the ministries. Ministry heads will who want to maintain an active blog page will still have that option. In 2019 we also began looking at how to better leverage other social media such as Facebook, Twitter, etc.

2020 Goals

In 2020 we will continue improving our website and social media communication. We also plan on becoming more involved with working with the Vestry and the Music & Liturgy Committee to establish and maintain processes to improve communication throughout.

Call for Help

We're looking for several people with talent in various areas:

- Social Media
 - Someone who will post once a week to our public FB page (and more than once when we're in busy seasons or have special announcements)
 - Someone who can help develop and maintain web pages
 - Someone to post events on the Diocesan web site (events and happenings)
- Marketing
 - Someone who has connections and marketing savvy to connect with local newspapers, the City of Lawrenceville, other churches in our area, etc. about programs and events (a long-range goal of the Strategic Committee)
 - Someone to help us develop a more cohesive St. Edward's BRAND
 - Someone with graphic designer skills to work on our marketing tools (flyers, web content, social media content, etc.)
 - If you are interested in contributing your time and talent to our ministry, contact Ted Ruchalski at 678-694-7687 or at StEdTed@ruchala.com

COUNTING MINISTRY / MINISTERIO DE LA COLECTA

Diane Van Slyke, Chair / Bernadette Matthews, Vice Chair

Did you ever wonder what happens to the offering you put in the plate each Sunday? After each service, two designated counters secure all the checks and cash in the offering. Later that day, the team of two gathers, counts, records and deposits the money in the bank. This ministry consists of 8 dedicated parishioners

who give of their own time and talent to make sure our treasure is properly handled. Thank you to the devoted and faithful counting team!

Después del servicio dos personas cuentan y depositan en el banco la colecta recogida del domingo. Hay 8 ministros envueltos en este ministerio quienes están atentos a velar para que los tesoros de la iglesia se manejen adecuadamente.

ENGLISH AS A SECOND LANGUAGE/ENSEÑANZA DEL INGLÉS

Diana Farmer

ESL classes were introduced in Spring 2019 with the goal of making more connections between morning parishioners and those attending 1 pm service and helping LatinX parishioners to improve their ability speaking English and understanding US culture. There were 6 instructors and 15 participants, with a wide range of ability in speaking English. Attendance varied widely due to schedule conflicts; however, 6 participants were very consistent in attendance. A 4-week program was held during summer to reinforce prior lessons, with 4 participants. When classes were initiated in September there were only 2 registering, so the program was put on hold. We are attempting to partner with another organization to offer classes at different levels and during 1-2 evenings per week.

HOSPITALITY /HOSPITALIDAD

Samantha Toomey

The Hospitality ministry consists of Breakfast, coffee hour, and Church celebrations. Breakfast at St. Edwards is served every Sunday morning from 9am to 10:15am. Members attending the 8am service and members attending the 10:30 service get to have a warm meal and fellowship together. Coffee hour is served every Sunday after the 10:30 service. If you are interested in being a member of hospitality, please contact Samantha P. Toomey we look forward to new members.

El ministerio de hospitalidad consiste en desayunos, hora del café y celebraciones en la iglesia. Se sirve desayunos todos los domingos de 9 a.m. a 10:15 a.m. Es una oportunidad para comer algo caliente y compartir con los demás. Para más información: Samantha P. Toomey.

IWC (INVITE – WELCOME – CONNECT)/INVITAR, BIENVENIDA Y CONECTAR

Darcy Tatum

The Invite, Welcome, Connect (IWC) program completed its first full year at St. Edwards in 2019 by working out details for an revised way to reach out to our visitors to invite them back and work to connect with them to keep them coming to our church. We completed a training program with the ministry heads and vestry members by not selling the program to them but informing the group as to why this program matters. It is critical to continue in this quest to reach out to the local community where so many new homes are being opened just down the street for new neighbors to discover who we are and why we are not just a local

church, we are a church family that cares for one another. We continue to build out the welcome / connection center where all ministry's will be represented to help anyone who attends church at St. Edwards get a better understanding of every ministry's purpose and most importantly, how one can join up with something that matters most to them. We hosted coffee cafe's and a luncheon where we invited our new members and visitors to provide feedback to us of what worked and what did not so we can continue to improve the process. These events were well attended, and we would like to thank everyone for their support and feedback this past year.

As we head into the year 2020, we look forward to working with everyone in the congregation on new techniques to invite someone to church without the fear of being judged and to be proud to represent our church family. The new decade brings with its new challenges and the IWC program is here to help guide us along the journey, stay tuned for more updates as we continue on this path.

Este ministerio se inicio este ano. Las cabezas de ministerio recibieron entrenamiento. En este momento se esta haciendo un centro de bienvenida con descripción de cada uno de los ministerios de la iglesia. Este ministerio organiza las bienvenidas que ofrecemos a los nuevos miembros de la parroquia.

LAY EUCHARIST MINISTRY (LEM)/MINISTROS DE LA COMUNIÓN

John Nystrom

If you are interested in contributing your time and talent to our ministry, contact Ted Ruchalski at 678-694-7687 or at StEdTed@ruchala.com

LEM's (Lay Eucharistic Ministers) in the Episcopal Church are licensed by the bishop to administer the consecrated elements of the eucharist. In short, our primary responsibility is to assist the priest in serving communion. Our ministry is blessed to have dedicated people who have studied and trained to allow our parishioners to receive the blood of Christ in a loving, caring and correct manner.

LEM's also have further responsibilities. We are blessed at St. Edward's to have dedicated Eucharistic Visitors who are LEM's that take the Holy Sacrament to members who cannot attend service. Additionally, LEM's are on call to administer the Holy Sacrament and even Last Rights in urgent situations.

In addition to serving at regular services, LEM's also serve whenever the Eucharist is presented. This includes weddings, funerals, and other special services.

Ministros laicos de la comunión. El obispo de una licencia temporal a personas laicas para administrar los elementos de la eucaristía. Ellos asisten al sacerdote en la distribución de la comunión. Algunos ministros visitan a los enfermos para llevarles la comunión y en emergencias pueden administrar el sacramento de la unción de los enfermos.

LECTORS & INTERSECCORS/LECTORES

Sanya Simmons

This year, the Lector and Intercessor ministries combined into one ministry. We are blessed with many volunteers, including quite a few new additions to our roster. We're especially pleased to now have 5 youth actively involved. Sanya Simmons and Marian Franks continue to share responsibilities of heading this ministry, with Sanya being the primary point of contact. Please, see Sanya if you feel called to this particular ministry. We welcome new members, either as Lector, Intercessor, or both.

Se combinó el ministerio de lectores e intercesores. Mas personas se agregaron al ministerio, incluidos algunos jóvenes. Sanya Simmons y Marian Franks lideran el ministerio, aunque Sanya es el contacto principal.

MUSIC DEPARTMENT/DEPARTAMENTO DE MUSICA

Carla Strott

St. Edward's is blessed with a multitude of wonderful musicians who regularly sing and play over three congregations' worth of services each Sunday. Their dedication and the joy they bring with them to our rehearsals and services are vital to the quality of music we enjoy on a weekly basis. St. Edward's is also blessed with a congregation that SINGS! (As I sit on the piano and organ benches on Sunday and for funerals and other special services, I hear your singing, and it just makes my heart soar!)

The Parish Choir meets weekly on Thursday evenings for an hour and a half of rehearsals. They come to rehearse an hour before each service. They sing at the 10:30 service and all special services throughout the year (which means spending over 100 hours per annum on over 100 pieces of music).

St. Edward's Ringers is directed by Matt Bonaker, and they rehearse for an hour every Thursday. They enrich our services on a regular basis with anthems and with playing chimes and bells for Psalms and hymns.

Parish Instrumentalists add their skills and talents to our 3 Sunday services as their schedules permit. They too put in many, many volunteer hours each year. What beauty they add to our musical lives!

Coro is a newly developed choir at our 1:00 service, directed by Manuel Holguin and Matt Bonaker. They rehearse from 12:00 – 12:50 on Sundays.

Our facilities continue to be used for performances by various outside groups for recitals, lessons, and performances. It is the hope that lessons here at the church will nurture a new generation of musicians at St. Edward's. This year, in addition to a weekly organ teacher, Russell Meyer, we have added a voice teacher to our ranks, Barbara Moston.

Thinking of joining the choir or handbell group?

Please contact us if you're interested and your schedule allows you to attend most midweek rehearsals. You don't have to know how to read music or be a solo-quality vocalist. If you have an interest in music and want to be a part of one of these groups, there is a chair for you! (If you don't drive at night, we can help arrange "choir carpools.")

Are you an instrumentalist? Would you like to play with us on Sundays?

See Carla on Sunday or send her an email - she can find a way to help you put your gifts and talents to good use for the glory of God!

Carla Strott, Director of Music, Organist, Pianist, Choirmaster

Matt Bonaker, Director of Handbells, Cantor, Assistant Conductor

John Ruch, Assistant Organist & Conductor

Manuel Holguin, Director del Coro

O God, whom saints and angels delight to worship in heaven: Be ever present with your servants who seek through art and music to perfect the praises offered by your people on earth; and grant to them even now glimpses of your beauty, and make them worthy at length to behold it unveiled for evermore; through Jesus Christ our Lord. Amen.

OUTREACH/MINISTERIO DE AYUDA

Jewel Ffrench- Chair

As the name suggests this Ministry reaches out to non-members of St. Edwards.

This past year we continue to partner with Lawrenceville Co-op and provide sundry items to the Co-op.

Each week parishioners fill our "Red Wagon" with request for specific items from the Co-op and we have delivered well over 2000 items this past year.

We have also partnered with another helping institution, Mending the Gap" (MTG), whose primary purpose is to help senior citizens in and around the Lawrenceville area. Twice each month we help to pack and sometimes deliver perishable food, non-perishable food, toiletries and other basic needs.

At the beginning of each school year we provide school supplies to our neighboring school Gwinn Holt Elementary.

Although this falls under the vestry's domain I would like to mention St. Ed's involvement in providing shelter, help, assistance, guidance, work and literally adopting Nick and Breanna who lives in the "Couch Mason House" on the church's premises, temporarily. This is indeed "Outreach Ministry".

Our big project this year was helping the Bahamas after the severe damages they encountered when Hurricane Dorian passed through. The bishop of South East Florida, their companion diocese, made an appeal for help and St. Ed's rose to the occasion and collected over \$1,300 in cash and lots and lots of sundry items which were shipped to the Bahamas through their Consulate. We thank you for the great response.

Este ministerio de ayuda ofrece servicios a personas no miembros de nuestra parroquia. Esta unida a varias organizaciones locales para ayudar a los necesitados. Cada semana los feligreses traen sus donaciones en especie y las ponen en el "Wagon rojo" para ser presentadas a Dios y luego llevarlas a los diferentes lugares que se necesite. Se envió ayuda a las víctimas de las Bahamas (\$1,300) y se recogieron mas de 2000 cosas para ayudar a los pobres.

PARISH LIFE MINISTRY/MINISTERIO DE VIDA PARROQUIAL

Diane Van Slyke, Chair / Gary Daniels, Vice Chair

The Parish Life Committee organizes the majority of the social gatherings at St. Edward's. There are over 20 parishioners on this committee. The biggest event is the Lenten Fish Fry. Every Friday in Lent, we fry the fish to order and serve it restaurant style. Orders are also available to take home. The homemade sides and desserts are delicious. If you haven't attended a fish fry before, give it a try in 2020!

Our 2019 events included Parish Game Night, Karaoke, Under the Stars and more! If you have an idea for a parish event, please join us!

Este ministerio organiza la mayoría de actividades sociales de San Eduardo. Hay al rededor de 20 personas que colaboran en este ministerio. El evento mas grande es el Pescado Frito, que se hace todos los viernes de cuaresma. Se puede venir a cenar acá o se lo pueden llevar a su casa. Los platos adicionales y postres son deliciosos. También se hace noche de Karaoke, noche de juegos y demás. Mucha diversión!

PASTORAL CARE/ CUIDADO PASTORAL

Gabriele Mayes

I give thanks for our ministry and especially those members who are concurrently serving in so many capacities they could bring a bed to church! Thank you for praying and doing!

We met only a few times in 2019. We provided transportation to parishioners in need, meals for the freshly bereaved or hospitalized, raised resources and visited and brought communion to the homebound and dying. We have also at times stood with the clergy at the end of the service to greet and be available for pastoral care needs and prayer. Gabriele conducted the Wednesday healing service a few times when Fr Gordon was absent and will do this in 2020 once a month.

We want to continue our ministry effectively in 2020 and will meet quarterly, on the fourth Sunday of the month, following the second service. Our first meeting in 2020 will be on Sunday, January 12th, at noon in the Gathering-Room. Our members are Marilyn Emmons, Etta Cole, Vanya Davis, Pam Herrin, Tonya Leary, Marvelle Martin, Jeannette Best Nunez, Linda Nwosu, Marian Franks, Diana Farmer, Samantha Toomey and Gabriele Mayes (chair). I give thanks for each member participating with us.

We want to encourage you to participate in many aspects of our ministry:

- Sign up to be part of the meal-train. You'll only get called a couple of times a year, and may only offer part of a meal, like soup, a salad, or desert.
- Pay attention to the comings and goings and being of our people. Write cards, make phone-calls when you notice someone's prolonged absence. And when you know of something like that, PLEASE LET US KNOW so we can follow up and people don't fall through the cracks
- Please take responsibility for what you need and LET US KNOW WHEN YOU ARE SICK OR NEED HELP! We want to respond – but when we don't know because you're suffering silently, we can't offer support.
- Use your group-membership to give pastoral care to each other – something most of you are already practicing. Keeping track of each other is an active way of loving.
- Please check your contact-info in the directory.
- Sign up for the transportation-ministry – which is for people who need occasional rides to church, doctor's visits etc. Contact me for that.

So, these are just a few ideas of how YOU can practice pastoral care... It is the soul and work of church to take care of each other and build each other up for the work of ministry. If pastoral care is not happening the way you think it should then help us! Join us! We'd love to have more members.

Thanks be to God that he gave us to each other... that we are his gifts to St Eds, every one of us here. Let's love each other even better this coming year!! Then we will also be better able to love the stranger in the community around us.

Este ministerio provee transporte a los feligreses en necesidad, comida a quien están en el hospital o en convalecencia, llevamos la comunión y unción a los que están en sus casas enfermos y a los agonizantes. Se reúnen el cuarto domingo del mes después de la segunda misa.

PRAYER SHAWL/MINISTERIO DE ORACION SHAWL

Delores O'Neil

This quiet ministry continued its work during 2019. There are no formal meetings, just individuals who are willing to use their own resources, their own time and their own skills to provide shawls and lap blankets for others who are in need of comfort. Once these items are blessed at the altar they are placed in the bin in the

gathering room. From there, they can be accessed by anyone to be given out to people who have experienced a loss, an illness or a trauma. A joyful incident such as the birth of a baby, an adoption or a graduation are also reasons for these items to be gifted.

There is never a charge for these shawls or blankets. They are lovingly provided to be a blessing for anyone who needs to feel wrapped snugly in God's love

We have been asked by the Grief Share ministry to provide shawls for graduates of their 13-week series. Going forward, we will partner with them to do that. During 2019 we received 19 donated shawls. There were 8 shawls given out.

Este ministerio silencioso hace shawls y los hace bendecir para colocarlos en el estante de la salida de la iglesia para dárselo a quien lo necesite; personas que han perdido a un ser querido; enfermos, en recuperación o También momentos de gozo como el Nacimiento de un niño. Durante el año se recibieron 19 y se entregaron 8.
Contacto Delores O'Neil deloresoneil@gmail.com

SOUND & LIGHTS/SONIDO Y LUCES

John Nystrom

The Sound & Lights ministry is primarily responsible for handling the PA systems of the church. The PA in the Sanctuary for the most part is excellent equipment and in good working order. We recently added a third wireless microphone to our NAV system. They need updated connectors, plus we should have a back-up mic.

We have submitting a request to the vestry for adding a permanent PA system into Nicholson Hall. Currently, and for as long as I remember, we've had to borrow components from the Sanctuary, or use a donated Karaoke system. These work for short announcements but are inadequate for events and presentations. Plus, carrying gear in and out of the Sanctuary invites additional wear and tear, and breakage. We feel the benefits of having a permanent system would nicely enhance and expand the use of this space.

We are always recruiting. If you are interested in working with PA equipment, please reach out to me. We are pleased to train you thoroughly in using the equipment.

USHERS/UJIERES

Mike Leary

Happy new decade at St. Edwards!!!

I am very honored to lead such a great group of people who pay attention to detail when it matters most to what goes on during each and every worship service especially while no one is watching (or they should not be anyway). This year we have had a very good year which included adding some new members to our dedicated group of 'highly trained professionals'. We completed an usher training session in May which was included as an update on the St. Edwards Website for all

to see (we are just that good - thanks Ted!!!). Our ministry spotlight completed in March was well received and we look forward to more similar ways for us to help everyone understand what we do and why it matters. We strive to support any and all last-minute changes to services and work with each other to identify ways for us to improve the overall worship service experience each and every week. We completed the decade with a year-end celebration in December where we reviewed the events of the year and enjoyed each other's company as we remembered fun times together because we are a family. It has been a lot of fun and we look forward to doing it all again in 2020 and beyond.

If anyone is interested in joining us, there is always room for more!!!!

Este ministerio sirve al orden de la comunidad durante la celebracion liturgica. Mas miembros se han integrado a este ministerio en el ano que paso; las personas disfrutaban colaborando y estan listos para servir esta nueva decada que hemos comenzado.

VERGER/SACRISTAN MAYOR

Leslie Nystrom

A Verger in the Episcopal church is a trained lay minister that works as the Priest's assistant and makes sure things run smoothly during worship. As verger I'm responsible for all worship ministries and all services. It's common in the Episcopal churches to have a handful of Vergers, and we certainly need this at St. Edward's. As we move forward, through prayerful consideration I will seek to expand the ministry this year and beyond.

If you have questions about any service or worship ministries, please seek me out.

Este ministerio de la Iglesia Episcopal esta conformado por laicos quienes debidamente preparados asisten al sacerdote para asegurarse que toda la celebracion se desarrolle de acuerdo con las normas liturgicas establecidas. Esperamos que este ministerio, nuevo en San Eduardo, continúe creciendo y atrayendo a mas feligreses a ser parte de el.

WORSHIP MINISTRY/MINISTERIO DE LITURGIA

Marvelle Martin

The worship committee is a group of parishioners within the church who are responsible for the various aspects that make up our worship. Worship is usually comprised of the music, hymns, bible readings etc. as well the clergy and lay leaders who work in concert to coordinate the celebration of the mass. The worship committee plans and coordinates the various elements of the service that form the total liturgical experience we share on Sunday mornings.

The worship committee also functions as a unifying body to give form to the vision of the church through the way we worship. The committee under the guidance of the priest in charge plans the way the church will worship.

The two major responsibilities of the committee are to design worship services that enhance the congregation's worship life and experience and to provide feedback to the members of the church's staff regarding ideas about music and special services. Feedback is a vital aspect of congregational life. Members of the Congregation often offer suggestions, comments or compliments to members of the worship committee. These comments are valuable in helping us determine the direction of our services.

The worship committee is open to suggestions and feedback. We have had a very busy year with a rich variety of worship experiences. The services have all been well organized and well presented, and we are confident that they have contributed to the spiritual growth of the St Edward's congregation. It has been a pleasure and a privilege to contribute to the worship experience here at St. Edward's.

2020 Proposed Budget

ST EDWARDS EPISCOPAL CHURCH 2020 PROPOSED BUDGET

INCOME	ACCOUNTS	2020
DONOR TITHES AND OFFERINGS		
1-400010	2020 Pledges	202,000.00
1-400020	Plate Receipts	10,011.00
1-400030	Non-Pledge Receipts	68,000.00
TOTAL DONOR TITHES AND OFFERINGS		280,011.00
FACILITIES/BUILDINGS & GROUNDS		
1-415030	Buildings/Grounds Offerings	8,961.00
TOTAL FACILITIES/BUILDINGS & GROUNDS		8,961.00
SPECIAL OFFERINGS		
1-401000	Advent	46.00
1-401010	Christmas Offering	2,000.00
1-401020	Easter Offering	6,000.00
1-401030	Lentn Offering	100.00
1-412040	Track Rack Income	100.00
1-412060	Worship General	30.00
1-412062	Music General	200.00
1-412064	Outreach General (eg foodco-op)	2,000.00
1-415050	Rector Search	5,000.00
1-420010	Rector's Pastoral	3,000.00
1-420011	Hispanic Pastoral	500.00
1-427510	Memorial Fund Contributions	80.00
1-427520	Grief Share	100.00
TOTAL SPECIAL OFFERINGS		19,156.00
HOSPITALITY OFFERINGS		
1-413015	Breakfast/Coffee Ministry	2,000.00
1-413100	Parish Life	5,000.00
TOTAL HOSPITALITY OFFERINGS		7,000.00
WORSHIP OFFERINGS		
1-414020	Candles/Linen/Oils/Wine/Bread/Flower	20.00
1-414010	Flower Guild Offering (Flowers)	1,800.00
TOTAL WORSHIP OFFERINGS		1,820.00
OTHER INCOME		
1-415010	Building Use	6,500.00
1-415020	Weddings & Funerals	1,000.00
1-415040	Interest Income	1,000.00
1-415035	Memorial Gardens	250.00
1-415099	Other Income(Fundraising)	3,500.00
TOTAL OTHER INCOME		12,250.00
TOTAL INCOME		329,198.00

Expenses		
Personnel		
CLERGY COMPENSATION	Interim Rector Salary	12,000.00
1-500500		
1-515010	Hispanic Missioner Stipend	8,000.00
TOTAL CLERGY COMPENSATION		20,000.00
OTHER CLERGY EXPENSE		
1-500020	Clergy Conference (Professional)	500.00
1-500180	Rector Pastoral/Discretionary	4,600.00
1-500305	Supply Clergy	4,800.00
1-500310	Clergy Relocation/Search Expense	2,500.00
1-500315	Clergy Travel Reimbursement	800.00
TOTAL OTHER CLERGY		13,200.00
LAY STAFF COMPENSATION		
LAY STAFF SALARIES		
1-500400	Parish Administrator	24,000.00
1-500415	Bookkeeper/Accountant	9,800.00
1-500425	Director of Music	26,739.00
1-500430	Supply Organist	1,500.00
1-500435	Assistant Musician	2,000.00
1-500440	Youth Minister	6,000.00
	Nursery Attendant	100.00
1-500460	Liturgist	5,200.00
1-500445	Handbell Choir Director	1,800.00
	LatinX	7,200.00
TOTAL LAY STAFF SALARIES		84,339.00
OTHER PERSONNEL EXPENSE		
1-500700	Safeguarding God's Children	100.00
1-500715	Lay Staff Travel Reimbursement	1,500.00
1-500720	Lay Continuing Education	1,500.00
	Health Insurance-office Admin	12,000.00
	Pension-Office Admin	1,250.00
TOTAL OTHER PERSONNEL EXPENSES		16,350.00
ADMINISTRATION OFFICE EXPENSE		
1-520100	Office Supplies/Paper & Publications	5,000.00
1-520135	Copy Usage & Outside Printers	5,000.00
1-520140	Office Equipment Lease	5,000.00
1-520115	Technology Expenses	1,500.00
1-520120	Postage	100.00
		-
TOTAL ADMINISTRATION OFFICE EXPENSE		16,600.00
OTHER ADMINISTRATIVE EXPENSE		
1-501900	Signage	100.00
1-510910	Advertising	80.00
1-520025	Payroll Services	800.00
1-520050	Employer Payroll Taxes	4,000.00
1-520110	Bank Charges	1,000.00
1-520125	Audit Fee	3,500.00
1-520150	Books & Publication	100.00
1-520190	Miscellaneous Expense	600.00
1-520195	Licenses & Registration	500.00
TOTAL OTHER ADMINISTRATIVE EXPENSE		10,680.00

INSURANCE		
1-520250	Worker's Comp Insurance	500.00
1-520300	Property tax-Insurance liability	10,000.00
TOTAL INSURANCE		10,500.00
LOANS		
1-520350	Mortgage Principal	10,625.53
1-520376	Mortgage Interest (Renasant)	19,007.99
TOTAL LOANS		29,633.52
FACILITIES BUILDINGS & GROUNDS		
1-520400	Couch Mason House	15,000.00
1-520600	Grounds Maintenance	10,000.00
1-520610	Bldg Repairs & Maintenance	15,000.00
1-520615	Pest Control	800.00
1-520620	Memorial Gardens Expense	300.00
1-530340	Building & Janitorial Supplies	1,800.00
1-530360	Cleaning Service	8,400.00
TOTAL FACILITIES & GROUNDS		51,300.00
UTILITIES		
		1,000.00
1-520200	Telephone & Internet	
1-520210	Utilities: Water & Sewer	2,500.00
1-520215	Utilities: Electric & Gas	19,000.00
1-520220	Utilities: Garbage & Recycling	700.00
TOTAL UTILITIES		23,200.00
DIOCESAN SUPPORT DIOCESAN ASSESSMENT 1-550100		
	Diocesan Assessment	27,404.00
	Diocesan Assessment 2017	6,000.00
TOTAL DIOCESAN SUPPORT		33,404.00
PARISH ACTIVITIES CHRISTIAN FORMATION 1-560050		
1-560075	Children Formation	1,100.00
	Youth Formation	1,000.00
1-560085	Youth Other	2,650.00
1-560090	Adult Formation	3,900.00
1-560102	Adult Education for Ministry	100.00
1-560080	Youth Mission trips/Retreats	1,000.00
TOTAL CHRISTIAN FORMATION		9,750.00
WORSHIP		
1-510025	Altar Guild Expense	5,774.00
1-510030	Flowers Expense (Regular/Special Occasion	4,000.00
1-510045	Liturgy Resources & Publications	200.00
1-510050	Worship In General	1,388.00
1-510316	Path to Shine	860.00

TOTAL WORSHIP		12,222.00
MUSIC MINISTRIES		
1-510110	Music Expense	1,000.00
1-510210	Instrumentalists	
1-510220	Copyright License & Subscription	339.00
1-510225	Music- Other	500.00
1-510230	Music Supplies	400.00
1-530315	Sound & Lights	2,500.00
1-530320	Organ & Piano Maintenance	1,400.00
	Musician for special services	2,000.00
TOTAL MUSIC MINISTRIES		8,139.00
GENERAL MINISTRIES		
1-510310	ECW	-
1-510312	Memorial Expenses	250.00
TOTAL GENERAL MINISTRIES		250.00
HOSPITALITY EXPENSE		
1-510027	Kitchen Supplies	1,000.00
1-510305	Breakfast Coffee Ministry	2,000.00
1-510315	Hospitality	1,800.00
1-510320	Parish Fund Raising	350.00
1-510325	Fellowship/Receptions	200.00
1-510327	Parish Life	5,700.00
TOTAL HOSPITALITY EXPENSE		11,050.00
GOVERNANCE		
1-510350	Vestry Expense	250.00
1-510400	Diocesan Council	2,000.00
1-510410	Conventions/Meetings	30.00
TOTAL GOVERNANCE		2,280.00
OUTREACH/EVANGELISM EXPENSE		
1-510430	Faith In Motion	300.00
1-510512	Eucharistic visitor	100.00
TOTAL OUTREACH/EVANGELISM EXP		400.00
TOTAL EXPENSE		353,297.52
NET BUDGET (INCOME-EXPENSES)		(24,099.52)

THE BLESSING - LA BENDICION

Fr. Fabio Sotelo

DISMISSAL

Priest Live without fear: your Creator has made you holy, has always protected you, and loves you as a mother. Go in peace to follow the good road and may God's blessing be with you always. Alleluia, alleluia.

People **Thanks be to God. Alleluia, alleluia!**

LA DESPEDIDA

Sacerdote Vive sin miedo: tu Creador te ha hecho santo, te ha protegido siempre y te quiere con el amor de una madre. Ve en paz para que sigas el buen camino y que la bendición de Dios permanezca siempre contigo. Aleluya, Aleluya.

Pueblo **Gracias a Dios Aleluya, aleluya!**

Sending Song

He's got the whole world in his hands

All/Todos

The musical score is written for voice and piano. It consists of three systems of music. Each system has a vocal line in the treble clef and a piano accompaniment in the bass clef. The key signature is B-flat major (two flats) and the time signature is 4/4. The lyrics are: "1. He's got the whole world in His hand, He's got the whole world in His hand, He's got the whole world in His hand, He's got the whole world in His hand." The piano accompaniment features chords and moving lines that support the vocal melody.

2. He's got you and me sister, etc.
3. He's got you and me brother, etc.

4. He's got the pretty little baby, etc.
5. He's got everybody here, etc.